



State Health Agency Keralam (SHA)

5th and 8th Floor, Artech Meenakshi Plaza
Opp. Government Women and Child Hospital
Thycaud, Thiruvananthapuram-695 014
Phone:0471-4063121,2960221
email:statehealthagencykerala@gmail.com

**PROCEEDINGS OF THE EXECUTIVE DIRECTOR, STATE HEALTH AGENCY
(PRESENT: DR. RENU RAJ IAS)**

Sub: SHA – Reconstitution of Internal Complaints Committee – reg.

Read: 1. Notification No. 18565/Leg.Pbn.2/2013/Law dt. 23.11.2013 Sexual Harassment of Women at Workplace Act, 2013

2. Kerala Gazette No. 50 Dated: 17.12.2013

3. Order No: SHA/636/2026-MGR(HR) Dated: 07-08-2026

Order No: SHA/636/2026-MGR(HR) Dated: 17-09-2026

The Government of Kerala as per the notification cited (1) has published 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013'. As per this Act, every employer of a workplace has to constitute an Internal Complaints Committee to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment or matters connected therewith. Dr. Megha Mohan, Member of the ICC constituted as per cited (3), has submitted a request to be relieved from the committee due to health matters. Accordingly, the Internal Complaints Committee as in cited (3) is reconstituted at State Health Agency with the following members:

- **1. Smt. Rigi A. Sunny (Joint Director – F & A) – Chairperson/Presiding Officer**
- **2. Dr. Asish Mohankumar (Joint Director Medical) – Member**
- **3. Smt. Remya R. V. (Executive IT) – Member (Convenor)**
- **4. Adv. Saranya S. Wariyar (External Member and Expert) – External Member**

**DR. RENU RAJ IAS
EXECUTIVE DIRECTOR**

To:

- The incumbents

Copy to:

- All Staff of SHA
- Notice Board / Website – SHA
- File No: SHA/99/2022-MGR(HR) – Internal Complaints Committee –
Administrative file.