



State Health Agency Kerala (SHA)

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**PROCEEDINGS OF THE EXECUTIVE DIRECTOR, STATE HEALTH AGENCY
(PRESENT: ANU S NAIR IAS)**

Sub: SHA - Reconstitution of Internal Complaints Committee - reg.

Read: 1 . Notification No.18565/Leg.Pbn.2/2013/Law dt.23.11.2013 - Sexual Harassment of Women at Workplace Act, 2013

1. Kerala Gazette No. 50 Dated: 17.12.2013
2. Order No: SHA/99/2022-MGR(HR) Dated: 10-06-2025

Order No: SHA/636/2026-MGR(HR) dated: 07-08-2026

The Government of Kerala as per the notification cited (1) has published 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013'. As per this Act, every employer of a workplace has to constitute an Internal Complaints Committee to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment or matters connected therewith. Accordingly, the Internal Complaints Committee as in cited (3) is reconstituted at State Health Agency with the following members:

1. **Smt. Rigi A. Sunny** (Joint Director - F & A) — *Chairperson/Presiding Officer*
2. **Dr. Megha Mohan** (Medical Auditor) — *Member*
3. **Smt. Devi P. Balan** (Executive PFO) — *Member (Convenor)*
4. **Adv. Saranya S. Wariyar** (*External Member and Expert*)

**ANU S NAIR IAS
EXECUTIVE DIRECTOR**

To:

The incumbents

Copy to:

- All Staff of SHA
- Notice Board / Website - SHA
- File No: SHA/99/2022-MGR(HR)- Internal Complaints Committee - Administrative file.