



PROCEEDINGS OF THE EXECUTIVE DIRECTOR, STATE HEALTH AGENCY

(PRESENT: MADHAVIKUTTY M.S IAS)

Sub: SHA - Reconstitution of Internal Complaints Committee-reg

Read:-

1. Notification No.18565/Leg.Pbn.2/2013/Law dt.23.112013-Sexual Harassment of Women at Workplace Act. 2013
2. Kerala Gazette No. 50 Dated; 17.12.2013
3. Order No: SHA/99/2022-MGR(HR) Dated:21/03/2022

Order No: SHA/99/2022-MGR(HR) dated.10-06-2025

The Government of Kerala as per the notification cited (1) has published 'The sexual harassment of women at workplace (prevention, prohibition and redressal) Act 2013'. As per this act, every employer of a workplace has to constitute an internal complaint committee to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment or matters connected therewith. Accordingly the internal complaint committee as in cited (3) is reconstituted at State Health Agency with the following members.

1. Smt. Allirani A.M. (Joint Director- F & A) - Chairperson/Presiding officer
2. Smt. Bismi S. J. Nair (Manager GRME) - Member
3. Dr. Divya J. S. (Medical Auditor) - Member
4. Smt. Devi P. Balan (Executive PFO) - Member (Convenor)
5. Smt. Remadevi L., (External Member and Expert)
Associate Project Director, Kerala Mahila Samakhya Society.

MADHAVIKUTTY M.S IAS
EXECUTIVE DIRECTOR

To:

The incumbents

Copy to :

All Staff of SHA

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Kerala Mahila Samakhya Society, Thiruvananthapuram